



Holladay United Church of Christ 2631 East Murray Holladay Rd. Holladay, UT 84117 (801) 277-2631

November 15, 2019

Dear Members & Friends,

With the recent events impacting our church community, several persons have asked me what is likely to happen with our Stewardship Campaign (pledge drive) for 2020. I have generally answered that although the changes in church leadership have caused pain I believe Holladay United Church of Christ ("HUCC") has vibrancy and we are a faith community that has hope for our future. I expect the total of our 2020 pledges will result in an increase over 2019 levels. This will help us provide salary increases to our staff, maintain and improve our programs and the church facility that serves HUCC's needs and the needs of several other user groups.

The rough and preliminary HUCC operating budget for 2020 includes costs of a pastoral search and new pastor relocation costs, salary increases and other cost of living adjustments. It results in a greater deficit than was generally expected a year ago. The good financial news is that our year-to-date October financial results are breakeven when a shortfall of about \$6,000 was expected. My guess is that the year of 2019 will be about breakeven when a deficit budget of \$13,810 was planned. At year's end HUCC will have a larger cumulative operating surplus providing some financial cushion for our growth.

When completing your pledge card (enclosed) for 2020 please consider the importance of HUCC in your individual life, the good that HUCC does for our faith community and for others. Also recognize that an increase in total pledges that is more than a cost-of-living percentage is our church's stewardship goal. Whether or not you decide to make a financial pledge, HUCC will always be available to you and your family. Just like God's grace, you are welcome at HUCC regardless of how much you contribute to our church.

Thank you for your support of our faith community. I encourage you to complete your pledge card (even if you give electronically) and join us on Stewardship Sunday, November 24th, as we bring forth our financial pledges (estimates of giving) for 2020. Our pledges are the primary source of our church's funds. Pledging serves the practical purpose of helping us set the way for our financial budgets of personnel, building operations, programs and resources we contribute to other organizations beyond our church community.

The enclosed pledge card can be brought to worship services or can be mailed to the church in the enclosed envelope. Our financial secretary, Paul Jewell, is the only person at HUCC that knows your individual pledge amount and actual giving. If you have any questions about your personal giving, please direct them to Paul. I am happy to answer any of your questions or discuss your comments about HUCC finances.

Sincerely,

Dennis G. Bayes – Financial Officer and Stewardship Chairperson

